

Construction Industry to **Face the wrath** of HMRC?

Accountax has read numerous articles in recent weeks claiming that HMRC are about to embark on a major onslaught with regards to false self-employment in the construction industry. The articles claim that HMRC has announced that it will be appointing 100 additional inspectors to investigate false self-employment within the construction industry. It is claimed that the focus will not only be construction companies but also labour agencies.

Whether this is simply bluster and another example of HMRC scaremongering is yet to be seen. What is certain is that the law on employment status is not determined by HMRC and HMRC continue to take the wrong legal approach. HMRC's ineptitude should not mean that you rest on your laurels.

Whether the onslaught is due or not, the periodicals claiming that it is are a timely reminder that the construction industry is very much on HMRC's radar and that you should be getting your house in order now before the letter comes through the door.

So, what should you be doing? You should be undertaking a review of the terms and conditions that you engage subcontractors on. The review should ensure that you have a written contract between you and the subcontractor, that the contract represents the reality of the situation and that the terms of the contract indicate self-employment.

In preparation of this potential onslaught Accountax has developed a new product called CISForce. Members receive a review of their procedures and contracts (or newly drafted contracts), telephone advice on tax status issues, representation in the tax tribunal whether it be employment status, gross payment status or CIS penalties and a host of other benefits all for a low monthly fee.

Joining CISForce ensures you have protection from the nation's premier advisors on employment status and you avoid paying enhanced fees at the time of a dispute.

If you would like further information on CISForce then contact Accountax by calling 08450 660 035 or email mail@accountaxconsulting.com now.

